**Title of the Project**

**Job Recruitment System**

**Problem Statement**

Finding the right job or the right candidate is often a challenging and time-consuming process.

* Job seekers struggle to find relevant job opportunities that match their skills and interests.
* Employers face difficulties in reaching a wide pool of qualified candidates and efficiently managing the hiring process.
* Traditional recruitment methods (manual postings, paper resumes, walk-ins) are inefficient, leading to delays and miscommunication.
* There is a lack of centralized platforms that streamline **job searching, application tracking, and recruitment management**.

Thus, a digital system is needed to connect job seekers and employers on a single platform with admin oversight for smooth operations.

**Objective / Purpose of the System**

The main objectives of the **Job Recruitment System** are:

1. To provide an easy-to-use platform for job seekers to register, search, and apply for jobs.
2. To enable employers to post jobs, manage applications, and conduct the recruitment process efficiently.
3. To maintain transparency in the hiring process by allowing applicants to track their application status.
4. To support interview scheduling and communication between job seekers and employers.
5. To empower the admin with monitoring tools to manage users, generate reports, and ensure the smooth functioning of the system.
6. To reduce recruitment time, improve hiring accuracy, and enhance user satisfaction.

**Roles & Stakeholders**

1. **Job Seeker**
   * Registers/logs in, updates profile, uploads resume.
   * Searches and applies for jobs.
   * Views application status and responds to interview invitations.
2. **Employer**
   * Posts, edits, and deletes job postings.
   * Views applications and shortlists candidates.
   * Schedules interviews with shortlisted applicants.
3. **Admin**
   * Manages users (both employers and job seekers).
   * Generates system reports for analysis.
   * Ensures compliance, security, and smooth system operation.